



PERSONNEL COMMITTEE

2.00 PM - MONDAY, 14 JANUARY 2019

COMMITTEE ROOM 1/2 - PORT TALBOT CIVIC CENTRE

PART 1

1. Declarations of Interest

Report of the Assistant Chief Executive and Chief Digital Officer

2. Creation of a Commercial Co-ordinator Post (*Pages 5 - 16*)

Report of the Head of Streetcare Services

3. Foundation Apprentices - Highways & Drainage Services (*Pages 17 - 24*)

Report of the Head of Human Resources

4. Development of actions to close the Council's Gender Pay Gap (*Pages 25 - 38*)
5. Implementation of the New Local Government Services (LGS) Pay Spine (*Pages 39 - 58*)
6. Devolution of Teachers Pay (*Pages 59 - 66*)
7. Urgent Items
Any urgent items at the discretion of the Chairperson pursuant to Section 100B(4)(b) of the Local Government Act 1972.
8. Access to Meetings
That pursuant to Section 100A(4) and (5) of the Local Government Act

1972, the public be excluded for the following items of business which involved the likely disclosure of exempt information as defined in Paragraph 12 and 15 of Part 4 of Schedule 12A of the above Act.

PART 2

Private Report of the Head of Participation

9. Access Managed Services Division of the Education, Leisure and Lifelong Learning Directorate (*Pages 67 - 74*)
10. Changes to the staffing structure of the Countryside - Margam Park Section of the Education, Leisure and Lifelong Learning Directorate (*Pages 75 - 84*)

Private Report of the Principal Human Resource Manager

11. Proposal to Revise the Early Retirement / Voluntary Redundancy / Compulsory Redundancy (ER/VR/CR) Scheme for the Chief Executive and Chief Officers (*Pages 85 - 112*)

S.Phillips
Chief Executive

Civic Centre
Port Talbot

Tuesday, 8 January 2019

Committee Membership:

Chairperson: **Councillor D.Jones**

Vice
Chairperson: **Councillor S.Paddison**

Members: Councillors S.Bamsey, D.Cawsey, J.Hale,
N.T.Hunt, R.G.Jones, S.A.Knoyle, E.V.Latham,
S.Miller, S.Renkes and A.J.Taylor

Non-Voting
Members: Councillors C.Clement-Williams, D.W.Davies,
A.R.Lockyer, P.A.Rees, P.D.Richards and
A.Wingrave

